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Your Partner of Choice!
**Premier Recruitment
Services in Hospitality**

ICAP Executive Search, capitalizing its more than 45 years of experience, is within Greece's 5 Leading firms in its field specializing in **Search - Assessment - Selection**.

More than that, **ICAP Executive Search** works with leading Companies in the Hotel industry offering a creative approach when it comes to **sourcing top talent across the country**.

We are committed to deliver **ever higher standards** in recruitment services and we offer our clients **confidentiality, reliability and effectiveness**.

Our consultants can bring both **Functional and Sectorial expertise** to a project, assessing not only the soft and technical skills of candidates, but also their personality traits, values, motives and derailleurs, always considering **cultural fit** and **industry dynamics**.

We pride ourselves that **we are among the few that can present a portfolio of successful placements** of Middle and Senior Level Professionals in the Hotel Industry across all functions:

Hotel - Complex General Manager/ Sales / F&B / Operations / Finance / Guest Relations / HR Operations / Reservation / Housekeeping

The core of our **Approach** is based on an Executive Search & Selection Model involving five critical stages:

- **Clarify** the required know-how and skill set, key competencies and personal attributes.
- **Target on the right candidates** through effective market research and reaching out to candidates directly, but also capitalizing our strong on-line presence, CV Database and wide professional network of Hospitality Professionals.
- **Assess** the candidates in depth using a combination of methods and tools (Structured Competency Based Personal Interviews, Personality Inventories and Aptitude Tests).
- **Select and Present** a Short List of the most qualified candidates and provide valuable and in-depth information on candidates.
- **Follow up** on the placed candidates' performance to ensure the candidates' smooth integration in your environment.

Today's hiring landscape in the Hotel Industry is more competitive than ever.

Take the time to assess your strategy in sourcing top talent.
Consult ICAP Executive Search & Selection
Your Partner of Choice in Hospitality Industry.



People Solutions

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